

**SPIRIT LAKE TRIBE
RESOLUTION NO. A05-11-113**

WHEREAS, the Spirit Lake Tribe of Indians is a federally recognized Indian tribe acting under a revised Constitution dated May 5, 1960, approved by the Acting Commissioner, Bureau of Indian Affairs, July 14, 1961, and as subsequently amended which amendments were approved by the Commissioner, Bureau of Indian Affairs; and August 19, 1996; and

WHEREAS, the Constitution of the Spirit Lake Tribe generally authorizes and empowers the Spirit Lake Tribal Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribe and of the enrolled members thereof; and

WHEREAS, the Spirit Lake Tribal Council (hereinafter the Tribal Council) is the governing body of the Tribe and is empowered to administer the economic resources and financial affairs of the Tribe; and

WHEREAS, the Tribal Council recognizes the need to direct our efforts towards aligning, blending, and coordinating home interventions in the Spirit of the Green and Healthy Homes Initiative's (GHHI) goal of making homes healthy, safe and sustainable; and


WHEREAS, the Tribal Council recognizes the previous efforts of tribal programs that have addressed similar issues and problems on Spirit Lake Nation and shall promote and support high quality green jobs, improved energy efficiency, and better health outcomes for our children and families; and

WHEREAS, the Tribal Council as governing body for the Spirit Lake Tribe shall promote collaboration and partnerships to advance the GHHI on behalf of the families that we serve; and

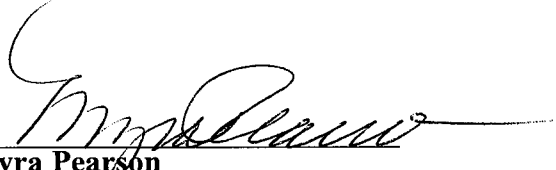
NOW THEREFORE BE IT RESOLVED, that the Tribal Council hereby commits ourselves, our organizations, and our resources to work in partnership to achieve goals and strategies as set forth in the GHHI Compact, to direct programs to adhere to GHHI Standards, practices, and principles, always recognizing and respecting the diversity of interests and perspectives that will inform and sustain the Spirit Lake Tribe's Green and Healthy Homes Initiative.

CERTIFICATION

I, the undersigned as Secretary-Treasurer of the Tribal Council, do hereby certify that the Tribal Council is composed of six (6) members of whom (6) were present, constituting a quorum for a Special Meeting duly called and convened on this 21st day of MARCH, and approved this resolution by an affirmative vote of four (4) in favor, none (0) opposed, and none (0) abstaining, none (0) absent (the Secretary-Treasurer does not vote and the Chairman votes only in case of a tie.)



Justin Yankton
Secretary-Treasurer



Myra Pearson
Chairperson



Green & Healthy Homes Initiative

Green & Healthy Homes Initiative

Compact for the

Spirit Lake Nation

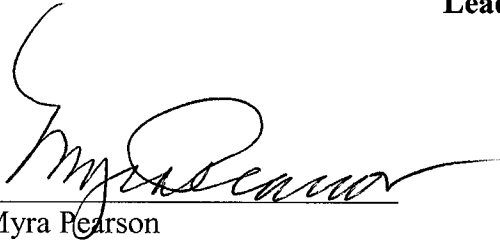
Preamble

We, the undersigned, agree to direct our efforts toward aligning, blending, and coordinating home interventions in the spirit of the Green and Healthy Homes Initiative (GHHI) goal of making homes healthy, safe, and sustainable. We pledge to work together to realize our belief that the Green and Healthy Homes Initiative (GHHI) will produce healthier, more energy efficient housing, higher quality green jobs, and improved health and social outcomes for children. The Green and Healthy Homes Initiative is changing the shape of national housing standards, but to be most effective, it must actively engage local partners in each of the communities, non-profits, foundations, institutions, federal, state, city, and tribal agencies that are already conducting work related to green and healthy homes interventions. We believe that the Green and Healthy Homes Initiative is an opportunity to improve our communities and the lives of those living within them by coordinating physical interventions to address home based health and safety hazards, resulting in:

- improved energy efficiency,
- better health outcomes for our children and families,
- more efficient use of public investment through improved interagency coordination
- high quality green jobs
- reduced barriers to school attendance and work among families with young children
- increased energy efficiency with fewer environmental impacts
- reduced energy costs for low and moderate income families
- more effective and sustainable home investments

We acknowledge that we must work collaboratively and in close partnership to advance this initiative on behalf of the families we serve. Thus, we commit ourselves, our organizations, and our resources to work in partnership to achieve the goals and strategies set out in this GHHI Compact, to adhere to GHHI standards, practices, and principles, always recognizing and respecting the diversity of interests and perspectives that will inform and sustain our Spirit Lake Initiative.

Lead Signatories



Myra Pearson
Chairperson
Spirit Lake Nation

Doug Yankton
Director
Spirit Lake Housing Corporation

Allen McKay
Director
TERO (Tribal Employment Rights Ordinance)

Curtis Black
Director
SLT HIP / Weatherization

Tony Delorme
Interim Planning Director
SLT Rental Properties

Arlene de la Paz
CEO
Spirit Lake Health Center

Robert Thompson
Director
Water Resources

Peggy Cavanaugh
Director
Spirit Lake Tribe Community Health
Services

Sean Lambert
Director
Sioux Utilities

Joe Alberts
Emergency Manager
Spirit Lake Tribe Emergency
Management

Ruth Ann Norton
Executive Director
Green and Healthy Homes Initiative

Si. Ironheart, Jr.
Director
SLTEPA

Additional GHHI Participating Organizations

Cankdeska Cikana Community College
Dakota Prairie Community Action Agency
Spirit Lake LIHEAP
Spirit Lake Tribal Council
Spirit Lake Tribe Fish & Wildlife Department
Spirit Lake Tribe Home Improvement
Spirit Lake Tribe Property Management
Spirit Lake Tribe Realty Department

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I. Origins of the Green and Healthy Homes Initiative

In 2009, the American Recovery and Reinvestment Act (ARRA) propelled billions of dollars into the economy with \$16.8 billion directed towards home interventions for weatherization and energy efficiency retrofits. The Coalition to End Childhood Lead Poisoning realized that ARRA presented an historic opportunity on a national scale to leverage dollars targeted for weatherization and energy efficiency with existing programs providing in-home lead hazard reduction and Healthy Homes interventions to advance lead safe window replacement, moisture control, indoor air quality improvements, integrated pest management, sealing cracks, and wrapping pipes and water heaters that would result in increased funding for and a systemic change in the approach to housing interventions.

ARRA funding provided the opportunity to infuse the reduction of lead hazards and other home-based environmental health hazards into weatherization interventions and to create new comprehensive housing standards that included the improving of health outcomes for occupants. In so doing, limited but varied resources could be aligned, blended, and coordinated to provide a single stream intervention and meet the specific needs of each housing unit while ensuring work is done in a safe and protective manner to benefit both workers and residents.

Capitalizing on these opportunities, the Coalition mounted an effort to develop support for the GHHI approach nationally to maximize resources and to create a triple net benefit: improved health of children and families, improved housing stock and neighborhood quality/stability, and improved workforce development by providing green jobs cross-training and skill building opportunities. The Council on Foundations, White House Office of Recovery Implementation, and the Coalition entered in discussion on ways to build a national movement around innovative public private partnerships to maximize Green and Healthy home investments. In 2010, with HUD's support the CDC awarded the Coalition a contract to support Pilot Project sites (Atlanta, Baltimore, Chicago, Cleveland, Cowlitz Indian Tribe, Denver, Detroit, Flint, New Haven, Oakland, Philadelphia, Providence, San Antonio, Spirit Lake Tribe) nationally on the effort to change system processes and align, braid, and coordinate assets and resources to produce Green and Healthy Homes. Today, the Coalition, in partnership with the Annie E. Casey Foundation, the Council on Foundations, the Federal Interagency Work Group, HUD, CDC, EPA, DOE, fourteen local pilot project sites, and the philanthropic community is leading the national Green and Healthy Homes Initiative.

The GHHI project sites will serve to inform the national agenda by generating best practices and lessons learned in the area of integrated green and healthy housing assessment and interventions. Working in partnership with local jurisdictions and federal agencies, the Coalition, foundations, and local partners, GHHI has a tremendous potential to advance comprehensive solutions for environmental health, energy efficiency, and green strategies that will produce the reengineering of housing interventions and additional funding for lead hazard reduction and Healthy Homes interventions. GHHI is designed to produce measureable results that deliver healthier, more energy efficient

homes, higher quality green jobs and increased economic opportunities for low income communities, and better health outcomes for children and families that results from leveraging the nation's investment in weatherization and energy efficiency interventions with critical lead hazard reduction and Healthy Homes interventions.

Ultimately, the work of GHHI is to inform and advise federal, state and local agencies in the appropriate development of Green and Healthy Homes Standards for all housing intervention programs and to efficiently leverage health into investments in areas such as weatherization and energy efficiency. Lessons learned, barriers identified, and best practices implemented in the pilot sites will directly inform the work of the Federal Interagency Healthy Homes Work Group.

II. Spirit Lake Nation's Commitment to being a Green and Healthy Homes Initiative (GHHI) site

- A. Collaboration amongst local agencies.** The Partners identified in this agreement commit to work together to establish an effective collaborative structure, streamline the housing assessment and intervention processes, to utilize safe work practices, to monitor and evaluate their impact, to incorporate GHHI standards, and to produce 100 unit interventions that meet GHHI standards, which are set out below.

The goals and strategies in this document are the result of a collaborative process. Likewise, the responsibility for implementing these goals and strategies will require a partnership of many parties, including the Chairperson's Office, Tribal departments, state and federal agency partners, non-profits, foundations, community organizations, and communities throughout the reservation. Without this partnership, neither the Green and Healthy Homes Initiative nor the community benefits envisioned by this Compact will be fully realized. While the GHHI Compact is not legally binding, many of the goals and strategies described in the Compact maybe part of contracts, memorandums of understanding and other future legal documents between and among the stakeholder agencies.

Finally, while the parties to the GHHI Compact have agreed to the goals of the Compact, the strategies will require further discussion, planning and negotiation, including among agencies with legal or regulatory authority for implementation at the local level. It will be the responsibility of GHHI, and all of the parties acting in good faith, to see that the specific strategies of the Compact are implemented consistent with the agreed common goals and objectives.

B. Local GHHI Site Requirements and Reporting

Partners agree to conduct the following work, including collection of data and quarterly reporting to include:

- Measurable Housing Assessments and Interventions in 100 units

- Lead Clearance and Indoor Allergen Inspections
- Energy Audits
- Completed Interventions

- Measurable Reductions in Hazards such as indoor allergens, lead hazards, and safety hazards in 100 units
- Measureable Improvements in Health Outcomes such as reductions in lead poisoning, asthma episodes, and household injury in 100 units
- Measurable Cost Efficiencies and Cost Savings in Process
- Energy consumption reduction per unit
- Energy cost savings per unit
- Direct green job creation
- Tertiary green job creation
- Direct green job retention periods and level of job obtained
- Wage increases resulting from GHHI job training and workforce development
- Worker training and certifications obtained
- Per unit production cost savings realized through integrated assessment and intervention approach

The Coalition's technical assistance team will work with Spirit Lake's GHHI to develop a work plan that outlines activities, benchmarks, and a timeline for how the above work will be performed, and identifies the role of each partner and how/what they will contribute to the local GHHI effort.

The GHHI Partnership or Learning Network in Spirit Lake will contain agencies, organizations, and companies listed as signatories and additional participating partners in this Compact, and will meet on at least a quarterly basis. The Learning Network will publish an annual report which will track the progress of implementing this Compact.

C. Collaboration with other GHHI sites and National GHHI efforts.

1. Support for the Development of National GHHI Model Programs and National Housing Standards

- Partners agree to support the establishment of enhanced national, state and local housing standards that implement a holistic housing approach through comprehensive environmental assessments and single stream interventions in the areas of: lead hazard reduction, Healthy Homes, weatherization, and energy efficiency.
- Support the development of model GHHI Programs that create feasible housing assessment and intervention programs for low and middle income communities

2. Participating in the GHHI Learning Network and National Program

- Participate in GHHI Ning Site
- Participate in GHHI Webinars
- Attend National GHHI Project Meetings and Trainings

3. Common Metrics and Data Platform

- Partners agree to participate in the development of and utilize common metrics and data platforms
- Partners agree to participate in the development of performance measurements and indicators to benchmark systems change and document the removal of barriers or the elimination of silos-based approaches

III. GHHI Standards, Practices and Principles

A green and healthy home is one that consumes less water and energy, produces less waste, and does not contain health or safety threats. A GHHI home maximizes the benefits of each individual home improvement and in many different ways supports the well-being of the people living there. The following are recommended practices for conducting GHHI work to complete the required initial 100 unit interventions. The initial unit interventions will be used to inform the Healthy Homes Work Group and national healthy homes practice organizations. The standards and practices will also be utilized in promoting the private sector to move toward integrated practices and a holistic approach throughout the wider market. Note that each home may receive a unique and unit-specific menu of interventions such that it meets the standards.

ENERGY EFFICIENCY / WEATHERIZATION:

- Properly weatherized (insulation, air-sealing, weather-stripping, window efficiency)
- Efficient Heating and Cooling system
- Proper air flow and temperature distribution
- Efficient Hot Water / Steam Boiler System
- Efficient and programmable thermostat / controls
- Insulated water heater and associated pipes
- Most light fixtures in high use areas are fitted with CFLs
- Energy efficient appliances
- Water usage reduced through low-flow faucet aerators and shower heads.

Guideline to address Energy Efficiency / Weatherization deficiencies:

Any replacement appliances or materials should be within code and meet Energy Star[®] standards. Any activities using public monies should adhere to associated guidelines and rules.

- Blown-in or Rolled Insulation
- Weather stripping around doors
- Sealing of structural air leakages
- Replacement or installation of gutters/downspouts
- Replacement windows (where applicable)
- Installation of water heater insulation blankets
- Insulation of exposed hot water feed pipes
- Installation of weather-stripping for doors
- Installation of CFL light bulbs
- Mastic to seal leakages found in exposed forced air duct systems
- Insulate ductwork in unconditioned spaces
- Replacement of air filters for forced air HVAC systems
- Installation of programmable thermostat
- Low toxicity foam insulation (in locations that are non-hazardous)
- Furnace cleaning and repair
- Furnace and hot water heater replacement
- Dryer and bathroom venting
- Plumbing repair
- Attic / Basement insulation
- Low flow shower heads

HEALTH AND SAFETY:

- Clean
 - Free from sewage or waste hazards
 - Durable trash cans in kitchen and for trash pickup that are rodent-proof containers, water tight, with tight fitting lids (preferably galvanized metal or heavy, high-grade plastic containers)
 - Free from Clutter and harborage
 - Proper food storage
- Dry
 - Free from plumbing / water / moisture control deficiencies
 - Proper site drainage
- Safe
 - Free from urgent health threats, such as elevated carbon monoxide levels, gas leaks, electrical hazards, and disturbed asbestos.
 - Free from Structural hazards and deficiencies
 - Safety cabinet locks and electrical outlet covers (if young children are present)
 - No Electrical and Plumbing code violations
 - Free from Fall/injury Hazards

- Adequate lighting for stairs, entrances, and rooms
- Well-Ventilated
 - Dryers, kitchens, and bathrooms vented
- Pest-Free
- Contaminant-Free
 - Safe storage of chemicals / pesticides / cleaning products
 - CO monitors on every floor
 - Free from gas leaks from lines and appliances
 - Free from appliance backdraft hazards
- Sufficient fire and smoke safety measures
 - Adequate fire exits and fire exit plan
 - Smoke detectors on each floor
- Free from lead hazards
 - If built before 1978, no chipping, peeling, or flaking paint
 - All children under age 6 tested for blood lead level (BLL)

Guideline to address Health and Safety hazards if needed:

- Installation of smoke alarms on each floor with 10 yr Lithium batteries or hardwired
- Installation of carbon monoxide alarms on each floor with 10 yr Lithium batteries or hardwired
- Installation of electric outlet covers and cabinet locks
- Installation of Ground Fault Circuit Interrupter (GFCI) electrical outlets in baths, kitchens and other locations as needed
- Provision of first aid kit
- Integrated Pest Management, including use of physical barriers (such as air sealing) to block pests whenever possible, and non-spray, lowest-toxicity materials possible when physical barriers are not enough.
- Ensuring proper venting of furnace, water heater, gas stove/oven, and bathrooms to exterior of house
- Where appropriate test for presence of radon gas and remediate
- Replacement of forced-air furnace filters
- Installation of fall prevention measures such as:
 - grab bars, hand rails, and non-slip rugs,
 - handrails on both sides of entrances and exits, halls, and stairs
 - light switches at top and bottom of stairs
 - door lever handles; double-bolt lock

- beveled, no step, no trip threshold
- repairing holes, uneven joints on walkway
- provide non-slip finish to walkway surface
- create clear pathways between rooms
- non-slip strips in bath/shower
- round counter corners to provide safety in bathroom
- secure throw and area rug edges with double-sided tape
- inserting risers under furniture legs where warranted
- improve access to and from chairs and beds by inserting risers under furniture legs where warranted
- install peephole at convenient height
- Lead Safe Measures:
 - All work is required to use lead safe practices as approved by HUD, EPA, and federal, state and local law
 - XRF and lead dust clearance inspection if applicable
 - Paint stabilization (no chipping, peeling, or flaking paint) to address lead paint hazards
 - Utilize low/no VOC paints when repainting
 - Window replacement and other component replacement where applicable
 - Lead specific cleaning including HEPA vacuum and wet cleaning
- Should strive to include window handles and locks that are easy to grip, placed at appropriate heights

Suggested Actions to Sustain and Maintain a Green and Healthy Home:

- Providing information and education on energy efficient practices and behaviors that reduce energy, water, and resource consumption
- Encourage the distribution of cleaning, maintenance, and safety materials and educational information to sustain interventions when funding is available
- Lead poisoning prevention education (the dangers it poses to children, documents renters should receive, how to clean leaded areas, importance of proper nutrition and hand-washing in prevention of lead poisoning)
- Encourage and support access to proper medical case management
- In-home education focusing on asthma trigger control, including:
 - How to reduce dust mites
 - Importance of eliminating Environmental Tobacco Smoke (ETS) from child's environment
 - How to prevent and rid the house of common pests and rodents
 - How to prevent and control mold
 - Importance of moisture control
 - How to control the impact of pets in the home

- Importance of ventilation for VOC's and heavily fragranced items
- Nitrogen dioxide management
- Pollen information and management tips
- How to improve indoor air quality
- Importance of removing clutter
- Home safety education, including:
 - Development of home safety plan
 - Fire prevention and how to develop fire escape plan
 - Carbon monoxide
 - Falls, poisoning, electrical, and choking hazards
- Linking residents to community resources, including bulk trash pick-up, health insurance assistance, affordable home repair products, smoking cessation programs, daycare services, and child dental services among others

III. Nuts and Bolts of Implementing the Green and Healthy Homes Initiative

A. Job Creation and Workforce Development

Use Green and Healthy Homes Initiative as a model for breaking down barriers to full employment for unemployed and underemployed low income residents including:

- Green Jobs Training and Certifications
- Adherence to Section 3 Requirements
- Contractors conducting GHHI interventions stipulate in their contracts to meet low income and persons with criminal records hiring targets where applicable, and to provide on the job training for residents with criminal records as part of the GHHI employment initiatives;
- Cross-trained Inspectors and Contractors

Place a priority on breaking down barriers to full employment for unemployed and underemployed low income residents with criminal records by targeting 40 % of the training funds and employment stipends to low income persons with criminal records through:

- Providing opportunities for people with a criminal history who are determined to direct their efforts to obtaining and retaining full employment
- Conducting varied training programs to provide skill training and actual certifications and accreditations in green trades
- Providing workforce development programs to provide computer skills, customer services skills, and business skills
- Providing employment stipends to help participants obtain employment
- Providing on the job training in green trade skills to enhance the skill level of participants and improve their competitiveness in the marketplace
- Supporting and maintaining pathways to higher salaried jobs

- Creating and providing for services to maintain drug free work places

Recruit and train residents to compete for resulting quality green jobs by:

- Providing Weatherization Tactics Training
- Providing Energy Analyst Training
- Providing Lead Hazard Reduction Supervisor, Worker, and/or EPA Renovator Training
- Provide Healthy Homes Practitioner Training
- Provide supportive workforce development resources

B. Program and Income Eligibility Requirements

- Agree that Project Site will perform income eligibility verification to ensure that household income is below 200% of poverty or 80% of median income, and that grant and foundational funding are used strategically to fill gaps and address the greatest need.
- Agree to allow for reciprocity of income requirements across programs and agencies as permitted under written agreement between DOE and HUD
- Agree that Pilot Sites will target and prioritize interventions to properties where young children or pregnant women reside

C. Utilization of Comprehensive Assessment

- Partners agree to use cross-trained Inspectors and Contractors to conduct comprehensive energy audits and environmental assessments
- Partners agree to utilize a Comprehensive Assessment Form to assess multiple home-based health hazards and energy efficiency issues
- Partners agree to use single auditor or inspector model to assess energy, environment, health and safety needs in one visit that allows for health and safety hazards and energy efficiency issues to all be identified in a single home assessment¹
- Partners agree to utilize a comprehensive Scope of Work in an integrated, cost effective manner to combine and coordinate resources from multiple agencies

D. Integrated Intervention Model

- Partners agree to work replace stand-alone programs (weatherization, lead hazard control, fire safety, etc.) where appropriate with a comprehensive strategy to enable/ensure a national healthy housing standard
- Partners agree to reduce inefficiencies under current system by developing a housing intervention approach that integrates resources and reduces the number of programs and contractors required to complete multiple interventions in a single home

¹ It is understood that Lead Paint Inspections and Risk Assessments will continue to be conducted independently by licensed professions due to the unique and highly regulated nature of that function. A modified enhanced assessment protocol will be developed for this discipline. GHHI will promote and support multidisciplinary training in home assessments and interventions.

E. Intervention Protocols and Practices

- Partners agree to conduct comprehensive interventions that address lead, Healthy Homes, and safety hazards while simultaneously completing weatherization and energy efficiency interventions to reduce energy consumption and energy costs
- Partners agree to eliminate unsafe work practices in weatherization and energy efficiency interventions related to home-based environmental health hazards (lead, injury, indoor allergens)

F. Contractor Capacity and Green Certifications

- Partners agree to support Cross-trained Workers and Contractors
- Partners agree to support the development of Green Trades Certifications and streamlined accreditation standards to reduce entry barriers to green trade fields

G. Resources Leveraging - Public and Private Investment

- Partners agree that all housing, health, and intervention related agencies will align and manage resources and work in a holistic manner to remove barriers to integration among City and State agencies and private partner stakeholders
- Partners agree to align programs, blend funds, and coordinate agencies and efforts to the greatest extent feasible and allowed by law or regulation.
- Agree to braid public and private resources where appropriate, to conduct comprehensive GHHI interventions in the homes of low income residents
- Agree to blend resources across agencies

H. Post Intervention Education and Sustainability

- Agree to support post-intervention education of clients and behavioral changes that will enhance the long term effectiveness of interventions
- Agree to provide directions on how clients can sustain and maintain the improvements from the provided investments