

TERO

SPIRIT LAKE SIOUX TRIBE

PO Box 450 * Fort Totten, ND 58335 * Phone (701) 381-0950 * 230-4642 * 381-0945 * Fax (701) 766-4592

ALL VENDORS, BUSINESSES, CONTRACTORS AND SUB-CONTRACTORS WILL BE REQUIRED TO PURCHASE A BUSINESS LICENSE AND WORK PERMIT FOR ALL NON-RESIDENTS TO DO BUSINESS ON THE SPIRIT LAKE SIOUX INDIAN RESERVATION.

FAILURE TO COMPLY WITH LOCAL BUSINESS LICENSE AND INDIVIDUAL WORK PERMITS REQUIREMENT WILL RESULT IN POSSIBLE LEGAL ACTION IN TRIBAL COURT WITH POSSIBLE CONFISCATION OF ALL PROPERTY AND EQUIPMENT.

1. 2% of Tribal Employment Rights Ordinance (TERO) Fee, a one time fee assessed on the total amount of the contract.
2. 75% of all skilled and 100% of the unskilled labor force shall be referrals made by the TERO Office.
3. Signed TERO Compliance Agreement.
4. Tribal Employment Rights Ordinance (TERO) Work Permit consisting of:
 - \$200.00 per non-resident renewable annually from date of purchase.
 - \$100.00 per non-resident for (6) months.
5. Certified copy of your weekly payroll sent to the TERO Office. A copy of all draw down payments with breakdowns of each line item.
6. Corecrew list and a list of occupations of people expected to hire from the Spirit Lake Sioux Indian Reservation.

Every Effort must be taken to ensure that the sub-contract of any contract utilize local contractors. If this requirement cannot be utilized then the contractor must submit in writing the reasons (s) why they cannot utilize the local minority contractor. By approval of the commission the contractor will be able to sub-contract to the subcontractor of his/her choosing.

IF THE CONTRACTOR CANNOT MEET ANY OF THE ABOVE REQUIREMENTS, THE CONTRACTOR IS REQUESTED NOT TO SUBMIT A BID.

Forms are available at the Spirit Lake TERO Department...Copies of the TERO Ordinance can be purchased at the TERO Office for a \$10.—printing fee.

Signature of Representative for business being notified

Name of Business being notified

Date Notified _____

Time _____

Location _____

Officer _____