



**Spirit Lake Tribe**  
**P.O. Box 359**  
**Fort Totten, North Dakota 58335**  
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<b>Job Title:</b>	<b>Dentist</b>	<b>Open Date:</b>	<b>April 9, 2020</b>
<b>SLT Program:</b>	<b>Spirit Lake Health Center</b>	<b>Close Date:</b>	<b>Until Filled</b>

**This position is responsible for providing professional dental care by diagnosing and treating diseases, injuries, and malformations of teeth and gums, and related oral structures for the patients of Spirit Lake Health Center (SLHC). Work is performed and duties are carried out in accordance with established policies, procedures, and SLHC core values: VALUES.**

**Job Responsibilities:**

- Evaluates patient condition using clinical examination and radiographs.
- Performs prophylaxis and provides preventive dental services to patient such as applications of fluoride and sealants to teeth.
- Fills cavities and places crowns if necessary.
- Administers local anesthetic as needed for patient comfort.
- Performs root canal therapy.
- Performs periodontal therapy including scaling, curettage, and surgical procedures.
- Performs oral surgery including extractions, alveolectomy, biopsy, and other procedures as needed.
- Designs and fabricates fixed and removable dentures to replace missing teeth.
- Educates patient in oral hygiene and home care.
- Must comply with federal laws and regulations as required by the Health Insurance Portability and Accountability Act (HIPAA).
- Performs related duties.

**Knowledge required at a level appropriate for this position:**

- Knowledge and ability necessary to provide care appropriate to the age of patients served.
- Knowledge of the principle of growth and development over the life span.
- Knowledge of diagnostic, preventive, and therapeutic dental care.
- Knowledge of evidence-based practice, science of quality improvement, patient safety measures, and building patient-centered care systems.
- Knowledge of infection control standards and protocols.
- Knowledge of diversity and cultural difference of Native American populations, and the ability to appreciate cultural differences and their effect on healthcare delivery.
- Ability to identify, categorize, and perform clinical services to address each patient's age-specific needs, i.e., infant, adolescent, or geriatric patients.
- Ability to communicate clearly and effectively, both orally and in writing, using tact and sensitivity.

- Skilled in critical thinking, deductive reasoning and decision making.
- Skill in prioritizing and planning.
- Skill in interpersonal relations.
- Skill in oral communication.
- Skill in the provision of customer service.
- Skill in use of job-related equipment and tools.
- Skill in use of personal computer and a variety of job-related software applications.

### **Supervisory Controls**

The supervisor gives technical guidance and assistance. Work is performed independently and is reviewed for overall efficiency and adequacy of patient outcomes.

### **Guidelines**

Guidelines include state and federal laws, Spirit Lake Tribe and SLHC policies and procedures. These guidelines are clear and specific and require some judgment.

### **Complexity/scope of work:**

This position consists of patient care duties. The purpose of this position is to provide dental care to SLHC patients. Successful performance helps ensure the overall effective and efficient operation of the dental program and SLHC resulting in improved patient outcomes.

### **Contacts**

Contacts are typically with clinical providers, patients, other employees, and the general public.

Contacts are primarily for obtaining, furnishing, exchanging and providing factual medical information, and provide patient care.

### **Physical Demands/Work Environment**

The work is typically performed standing or sitting. The work is typically performed in a clinic setting which requires normal safety precaution for infection control and environmental safety measures. The work environment is usually noisy.

While performing the duties of this job, the employee is regularly required to stand and sit, talk, and hear. Requires working with fingers rather than the whole hand or arm. Constantly requires repetitive movement of the wrists, hands and/or fingers. The employee is frequently required to reach with hands and arms. The employee is occasionally required to walk and stoop, kneel, crouch, or climb. The employee must regularly lift and /or move light objects, and occasional lift heavier objects. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

### **Supervisory and management responsibility**

This is a non-supervisory position that may provide functional guidance and direction to other dental clinic employees.

### **Minimum Qualifications:**

- Degree in dental surgery (DDS) or dental medicine (DMD) from a school approved by the Council on Dental Education, American Dental Association (ADA) or other dental school.

- Post-licensure professional experience in the general practice of dentistry.
- Must have a permanent, full, and unrestricted license to practice dentistry in the State of North Dakota, or ability to obtain full or temporary license prior to start date. Full and unrestricted license must be obtained within one (1) year of hire.
- Must obtain and maintain medical staff clinical privileges, including any licensure requirements.
- Current BLS certification.
- Possession of or ability to readily obtain a valid driver's license issued by the State of North Dakota with a clean driving record.
- Must successfully pass a criminal and background check and a pre-employment drug screen.

<b>Job Location:</b>	Spirit Lake Health Center	<b>Company Industry:</b>	Spirit Lake Health Center
<b>Job Role:</b>	Dentist		
<b>Employment Status:</b>	Full- time	<b>Supervision</b>	Medical Director
<b>Salary Range:</b>	DOQ	<b>Manages Others:</b>	no
<b>Number of Vacancies:</b>	1	<b>Other:</b>	

**More detailed job description can be picked up in the Human Resource Department for this opening.**

**Please Send Application to:**

<b>Name:</b>	Spirit Lake Tribe Human Resource Department	<b>Email:</b>	<a href="mailto:ndemarce@spiritlakenation.com">ndemarce@spiritlakenation.com</a> or <a href="mailto:normar@spiritlakenation.com">normar@spiritlakenation.com</a>
<b>Address:</b>	P.O. Box 97	<b>State</b>	North Dakota
<b>City:</b>	Fort Totten	<b>Zip/Postal Code:</b>	58335
<b>Phone:</b>	701-381-0204 or 701-381-0361	<b>Fax:</b>	701-766-1272

**Application Procedure**  
 Complete application/Completed resume/Application materials must clearly explain how experience and education are related to minimum qualifications and job duties. Copy of Credentials /License/Copy of college transcripts/copy of valid driver's license/Names, addresses, phone numbers and permission to contact three references/If seeking Indian Preference a copy of Tribal Enrollment must be attached/ If seeking Veteran's preference must include Form DD214/Authorization signature will be required for background check and drug testing.