

**Spirit Lake Tribal Council
Special Meeting Minutes
April 6th, 2020**

Present: Peggy Cavanaugh, Tribal Chairwoman
Duane Jackson Sr., Vice-Chairman/ Mission District Representative
Lonna Street, Secretary-Treasurer
Kimberly Three Irons, Fort Totten District Representative
Lisa Georgeson, Wood Lake District Representative
Waynita Chaske, Crow Hill District Representative

Absent:

Location: Tribal Executive Room

Invocation: N/A

1. Agenda:

- a. Chairwoman Cavanaugh called meeting out of recess at 1:36 pm.
- b. Lisa Georgeson, Woodlake District Rep., motion to come out of recess at 1:36 pm. Kimberly Three Irons, Ft. Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent-motion carried.

2. Minutes:

- a. Kimberly Three Irons, Ft. Totten District Rep., motions to authorize to approve March 3, 2020, March 9th, 2020, March 13th, 2020 & March 20th, 2020 meeting minutes. Waynita Chaske, Crow Hill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried.

3. Request:

- a. Duane Jackson, Mission District Rep., motions to authorize Spirit Lake Food Distribution utilize the Tribal Credit Card for large purchases when necessary. SLFD can also purchase on own and be reimbursed when invoice and or receipts are submitted. Kimberly Three Irons, Ft. Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried.

Arlene DelaPaz, CEO Spirit Lake Health Center present at 2:00 pm:

Arlene discusses changes being made at the Health Center. Supplies were delivered. Pharmacy was made available for walk up

- b. Kimberly Three Irons, Ft. Totten District Rep., motions to approve resolution number A05-20-136, a grant approval for the Spirit Lake Food Distribution Program for FY 2019-2020. Waynita Chaske, Crow Hill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried. **RESOLUTION NO. A05-20-136**
- c. Lisa Georgeson, Woodlake District Rep., motions to approve resolution no. A05-20-137, Klemetsrud Plumbing to provide renovation and plumbing services at the Woodlake Shelter, the Tokio Project. Duane Jackson, Misison District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried. **RESOLUTION NO. A05-20-137**

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- d. Lisa Georgeson, Woodlake District Rep., motions to approve resolution no. A05-20-138, approval of purchase from Dakota Refrigeration for 2 walk in freezers, installation and set-up at Spirit Lake Food Distribution Program, a Sole Source Project. Duane Jackson, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried. **RESOLUTION NO. A05-20-138**

- e. Wanita Chaske, Crow Hill District Rep., motions to approve resolution no. A05-20-139, approval of a Scissor Lift from Acme Tools, a Sole Source Project at Spirit Lake Food Distribution Program. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstaining, motion carried. **RESOLUTION NO A05-20-139**

- f. Lisa Georgeson, Woodlake District Rep., motions to table Breanna Delorine Contract as Public Defender at Spirit Lake Tribal Court for further review. Kimberly Three Irons, Ft. Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstaining, motion carried.

- g. Lisa Georgeson, Woodlake District Rep., motions to approve resolution no. A05-20-140, a lease agreement for Central Business Systems, Sole Source Agreement for the lease of three (3) copier/fax machines for PRC, Dental and Pharmacy. Waynita Chaske second the motion, four (4) in favor, none (0) opposed, none (0) abstaining, motion carried. **RESOLUTION NO A05-20-140**

- h. Waynita Chaske, Crow Hill District Rep., motions to approve resolution no. A05-20-141, a no cost extension for the Personal Group at Spirit Lake Health Center, extended to September 30, 2020 for services to 3rd party billing and other health related services. Kimberly Three Irons, Ft. Totten District Rep. second the motion, four (4) in favor, none (0) opposed, none (0) abstaining, motion carried. **RESOLUTION NO A05-20-141**

- i. Duane Jackson, Mission District Rep., motion to adjourn at 3:50 pm. Motion dies due to lack of a second.

- j. Lisa Georgeson, Woodlake District Rep., motions to approve Resolution No. A05-20-142, a one-year contract for Joe Vetsch as Chief Judge, details per contract. Contract begins October 1, 2020 through September 31, 2021. Duane Jackson, Mission District Rep., second the motion four (4) in favor, none (0) opposed, none (0) abstaining, none (0) absent, motion carried. **RESOLUTION NO. A05-20-142**

- k. Duane Jackson, Mission District motions to hire Heather Lawrence as Senior Service Director, a full-time position. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstaining, none (0) absent, motion carried.

- l. Duane Jackson Sr., Mission District motions to rescind original motion to hire Heather Lawrence as Senior Service Director, a full-time position until discussion and agreement with Heather Lawrence is provided.

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- m. Duane Jackson, Mission District motions to table Senior Service Director hire. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstaining, none (0) absent, motion carried.

Tribal Council does request an exit interview be conducted on every employee exiting their position due to resignation, relocation, transfer etc.

- n. Lisa Georgeson, Woodlake District Rep., motions to move forward with Recruitment Incentive to be paid out in full to Tracy Charboneau, Compliance Officer, Spirit Lake Health Center and Challsey Scallon, Spirit Lake Health Center. The individuals were recruited and hired under contract approval to receive recruitment. They were never afforded the incentive. Please pay out. Duane Jackson, Mission District Rep., second the motion four (4) in favor, none (0) opposed, none (0) abstaining, none (0) absent, motion carried.

Chairwoman discusses the health board member requirement per policy should have a medical background. Tribal Council did their appointments based on medical background however there are some members now that are not versed in the medical background. TC agrees to appoint members that will have the medical background.

4. Adjourn:

- a. Wanita Chaske, Crow Hill District Rep., motions to adjourn meeting at 5:01 pm. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried.

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April 16th, 2020**

Present: Peggy Cavanaugh, Tribal Chairwoman
Duane Jackson Sr., Vice-Chairman/ Mission District Representative
Lonna Street, Secretary-Treasurer
Kimberly Three Irons, Fort Totten District Representative
Lisa Georgeson, Wood Lake District Representative
Waynita Chaske, Crow Hill District Representative

Absent:

Location: Tribal Executive Room

Invocation: N/A

1. Agenda:

- a. Chairwoman Cavanaugh called meeting out of recess at 4:37 pm.
- b. Add agenda item FEMA Resolution (state 90/10%) to the agenda under agenda item #1. Waynita Chaske requests to add June Gourd Yankton back on the agenda under item agenda item b.
- c. Waynita Chaske, Crow Hill District Rep. motions to approve agenda with additions. Kimberly Three Irons, Ft. Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried.

2. Minutes:

- a. Kimberly Three Irons, Ft. Totten District Rep., motions to authorize to approve March 24th, 2020 & April 6th, 2020 meeting minutes. Duane Jackson Sr., Mission District Rep. second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried.

3. Request:

- a. Duane Jackson, Mission District Rep., motions to approve resolution no. **A05-20-144** authorization and approval of the Spirit Lake Tribe Coronavirus (COVID-19) Pandemic Plan. Plan will ensure ongoing environmental, disease control, ambulance service, tribal healthcare support programs, mortuary services against the spread of COVID-19. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried. **RESOLUTION NO. A05-20-144**
- b. Lisa Georgeson, Woodlake District Rep., motions to approve resolution no. **A05-20-145**, A Paycheck Protection Plan (PPP) approval for Sioux Manufacturing for a Small Business Administration Loan (SBA) for \$424,000.00 due to COVID-19. Loan #14777871-05 received through Western State Bank SBA Serving office is FRESNO Commercial Loan Servicing Center office of Financial Program Operations. Duane Jackson, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried. **RESOLUTION NO. A05-20-145**
- c. Lisa Georgeson, Woodlake District Rep., motions to approve resolution no. **A05-20-146**, A Paycheck Protection Plan (PPP) approval for Spirit Lake Casino and Resort for a Small

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Business Loan (SBA) for \$3,375,900.00 due to COVID-19. Loan #78030970-05 received through Western State Bank SBA Serving office is FRESNO Commercial Loan Servicing Center office of Financial Program Operations. Duane Jackson, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried. **RESOLUTION NO. A05-20-146**

- d. Lisa Georgeson, Woodlake District Rep., motions to approve resolution no. **A05-20-147**, a grant application for ACL Senior Services Program for FY 2020-2021. Duane Jackson, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried. **RESOLUTION NO. A05-20-147**
- e. Duane Jackson, Mission District Rep., motions to approve resolution no. **A05-20-148**, approval of a Rural Service provider Agency Development Grant Application for Senior Services through the State of ND for COVID-19 FY 2020 to extend personal care and nurse education for OSP Services to older adults and individuals with disabilities. Waynita Chaske, Crowhill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried. **RESOLUTION NO. A05-20-148**
- f. Lisa Georgeson, Woodlake District Rep., motions to approve resolution no. **A05-20-149**, Hazard Pay for all frontline essential employees at \$3.00 per employee through the duration of the COVID-19 Declaration Pandemic. Waynita Chaske, Crow hill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried. **RESOLUTION NO. A05-20-149**
- g. Waynita Chaske, Crow Hill District Rep. motions to approve resolution no. **A05-20-150**, an Innovative Gaming Solutions Grant Writer, to assist the Spirit Lake Tribe with grant writing ensuring all COVID-19 grants available are applied for and followed up on a \$10,000 Grant writer fee to be paid through COVID-19 dollars. Duane Jackson Sr. Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried. **RESOLUTION NO. A05-20-150**
- h. Waynita Chaske, Crow Hill District Rep. motions to approve resolution no. **A05-20-151**, a Tribal Sub-Recipient FEMA State Federal Cost share agreement 90/10% request between the SLT and the State FEMA based on a federal declaration due to COVID-19. Duane Jackson Sr. Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried. **RESOLUTION NO. A05-20-151**
- i. Lisa Georgeson, Woodlake District Rep., motions to recess at 5:08 pm. Duane Jackson, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) absent, motion carried.

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Lonna Street, Secretary-Treasurer
Kimberly Three Irons, Fort Totten District Representative
Lisa Georgeson, Wood Lake District Representative
Waynita Chaske, Crow Hill District Representative

Absent:

Others: Arlene Krulish, CEO Spirit Lake Health Center

Location: Executive Conference Room

Invocation: N/A

Chairwoman Cavanaugh called meeting out of recess at 3:32 pm.

1. Agenda:

- a. Duane Jackson, Mission District Rep. motioned to approve agenda. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, motion approved.

2. Request: Agenda Item #3G

- a. Duane Jackson, Mission District Rep., motions to authorize a service agreement for Dr. Vaughan until September 30, 2020, this motion would act as an agreement and **modification to the resolution A05-19-074**. After Oct. 1, 2020 a new agreement would need to be approved. Lisa Georgeson, Woodlake District Rep. second the motion, four (4) in favor, motion approved.
- b. Lisa Georgeson, Woodlake District Rep., motion to approve resolution no. **A05-20-152**, Julie McPherson, Psychiatric Nurse Practitioner \$160.00 per billable hour from April 24th, 2020 through April 24, 2021 per employee agreement contract. Duane Jackson Sr., Mission District Rep. second the motion, four (4) in favor, motion carried.
- c. **Waynita Chaske, Crow Hill District Rep., motions to extend one more week of payroll deductions PP#20. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, motion approved.**
- d. Kimberly Three Irons, Ft. Totten District Rep., motions to approve resolution **A05-20-153**, a 3% COLA for all qualified eligible employees at Sioux Manufacturing Corporation (SMC) for FY 2020. COLA will be paid out in two disbursements. Waynita Chaske, Crow Hill District Rep., second the motion four (4) in favor, motion carried.
- e. **Kimberly Three Irons, Ft. Totten District Rep., motions to approve resolution no. A05-20-154 a \$76,500.00 purchase of 500 handheld NOKIO 2V Hot Spots with 2 months of 4GB & activation fees from Ready Wireless, to be purchased by Employment & Training Program for the SLT High School students. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, motion carried.**

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- f. Duane Jackson Sr. Mission District Rep., motion to approve resolution no. **A05-20-155** a renovation project at Spirit Lake Recovery & Wellness Program to the Septic System by Storm's Construction for \$32,560. TC to look at IHS for design and reimbursable costs if possible. Kimberly Three Irons, Ft. Totten District Rep., second the motion, four (4) in favor, motion carried.

Tribal Council agrees to work on and execute tribal wide clean up mid- May 2020.

- g. Waynita Chaske, Crow Hill District Rep., motions reinstate June Gourd Yankton back as Tribal Administrator with retro pay back to termination date.

Discussion: There was no motion on action taken against June.

How will individual be paid due to lack of EDF & IDC dollars coming into the tribe due to COVID-19 layoffs. When time comes there is a need to address the issue for June Gourd Yankton.

Discussion on how Executive Orders are implemented. Executive orders are orders put out by the Chairman's office but are mutual agreements by entire Tribal Council.

- h. Kimberly Three Irons, Ft. Totten District Rep., motions to adjourn meeting at 6:25 pm. Duane Jackson Sr. Mission District Rep., second the motion four (4) in favor, motion carried.