



Spirit Lake Tribe
P.O. Box 359
Fort Totten, North Dakota 58335
mkeo@spiritlekenation.com

Job Title:

Physical Therapist

Open Date:

February 5, 2025

SL Program:

Spirit Lake Health Center

Close Date:

February 19, 2025

Position Objective: This position is responsible for providing direct patient care to the patients of the Spirit Lake Health Center (SLHC) with physical disabilities and/or functional limitations. Work is performed and duties are carried out in accordance with established policies, procedures, and SLHC core values: VALUES.

Job Responsibilities

- Develop plan of care for patients with neuromusculoskeletal disorders based on and in collaboration with physician orders
- Administer appropriate physical agents within physician protocols, patient's medical history and therapist's knowledge of indications and contra-indications including Electrotherapy, sound energy, heat/cold therapy, hydrotherapy and JOBST compression
- Prescribes exercise plan and provides demonstration, instruction, and cues for active and passive exercises, muscle reeducation, gait/functional training; performs therapeutic exercise with and without equipment
- Provides screenings and evaluations to determine requirements for skilled physical therapy intervention relative to patient's prior level of function.
- Provides documentation to maintain accuracy and quality of medical records in order to comply with reimbursement guidelines, and facility requirements.
- Adapts conventional techniques to meet patient needs; educates patients and family members
- Performs manual therapy techniques utilizing hands on and tool assisted techniques with understanding of indications and contraindications and precautions and including but not limited to: soft tissue mobilization, extremity and joint mobilization, medical exercise therapy, myofascial release and craniosacral therapy
- Establishes plan of care and documents progress, treatment and assessment.
- Maintains equipment through implementation of preventive maintenance and repair
- Evaluates, records and reports on patient's progress for review by other members of the multidisciplinary treatment team
- Develops regularly scheduled and not scheduled in-services for sharing knowledge and information and techniques with other clinicians
- Instructs patients and families in appropriate home exercise programs
- Participates in departmental orientation, on the job training and quality assurance programs/initiatives
- Participates in a variety of department and positions related educational programs to maintain current skills and competency levels; identifies and discusses performance or training needs with Supervisor
- Evaluates and recommends new services.
- May instruct other personnel in techniques and/or equipment use if appropriate.
- Trains and supervises students.
- Must comply with federal laws and regulations as required by the Health Insurance Portability and Accountability Act (HIPAA).

- Performs all other duties as requested

Knowledge required at a level appropriate for this position:

- Knowledge of federal, state, local, and accrediting agency regulations affecting areas of responsibility.
- Knowledge of physical therapist concepts and methodology.
- Knowledge and skill sufficient to use and maintain relevant equipment and instruments.
- Knowledge and ability necessary to provide care appropriate to the age of patients served.
- Knowledge of infection control standards and protocols.
- Ability to identify, categorize, and perform clinical services to address each patient's age-specific needs, i.e., infant, adolescent, or geriatric patients.
- Skill in oral and written communication.
- Skill in the provision of customer service.
- Skill in use of job related equipment and tools.
- Skill in use of personal computer and a variety of job related software applications.

Supervisory Controls

The supervisor assigns work in terms of very general instructions. Work is reviewed through observation of patient outcomes, patient surveys, and productivity measures.

Guidelines

Guidelines include state and federal laws, medico-legal and accrediting agency regulations, Spirit Lake Tribe and SLHC policies and procedures. These guidelines require judgment, selection and interpretation in application.

Complexity/Scope of Work

This position consists of clinical duties. The purpose of this position is to deliver the highest quality physical therapy services to SLHC patients. Successful performance helps ensure the overall effective and efficient operation of the SLHC resulting in improved patient outcomes.

Contacts

Contacts are typically with clinical providers, patients, employees, vendors, and the general public.

Contacts are typically to exchanging and provide factual medical information, provide patient care, and provide assistance.

Physical Demand / Work Environment

The work is typically performed standing or sitting. The work is typically performed in a clinic setting which requires normal safety precaution for infection control and environmental safety measures. The work environment is not usually noisy.

While performing the duties of this job, the employee is regularly required to stand and sit, talk, and hear. The employee is frequently required to reach with hands and arms. The employee is occasionally required to walk and stoop, kneel, or crouch. The employee must regularly lift and/or move light objects, and occasional lift heavier objects. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Supervisory and Management Responsibility

This is a non-supervisory position that may provide functional guidance and direction to other employees.

Minimum Qualifications

- Bachelor's Degree in Physical Therapy or equivalent combination of education and experience
- Master's or Doctorate degree preferred
- Current State licensure as a Physical Therapist
- 6 months previous clinical experience
- Current BLS Certification
- Possession of or ability to readily obtain a valid driver's license issued by the State of North Dakota with a clean driving record.
- Must successfully pass a criminal and background check and a pre-employment drug screen.

Job Role:	Physical Therapist	Company Industry:	Spirit Lake Health Center
Employment Status:	Full-time	Supervision:	Medical Director
Grade:	24	Manages Others:	No
Number of Vacancies:	1		

More detailed job description can be picked up in the Human Resource Department for this opening.

Please Send Application to:

Name:	Spirit Lake Tribe Human Resource Department	Email:	mkeo@spiritlakenation.com or rcrosswhite@spiritlakenation.com
Address:	P.O. Box 97	State	North Dakota
City:	Fort Totten	Zip/Postal Code:	58335
Phone:	701-381-0204 or 701-381-0361	Fax:	701-766-1272

Application Procedure	Complete application/Completed resume/Application materials must clearly explain how experience and education are related to minimum qualifications and job duties. Copy of Credentials /License/Copy of college transcripts/copy of valid driver's license/Names, addresses, phone numbers and permission to contact three references/If seeking Indian Preference a copy of Tribal Enrollment must be attached/ If seeking Veteran's preference must include Form DD214/Authorization signature will be required for background check and drug testing.
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